

University of Pretoria Yearbook 2020

Advanced assessment 802 (IPS 802)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
Programmes	MCom Industrial Psychology (Coursework)
Prerequisites	No prerequisites.
Contact time	16 contact hours per semester
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Semester 1 or Semester 2

Module content

Obtain advance understanding in the use of psychological assessments within the field of industrial psychology; Test and apply psychological assessment in the work context pertaining to career advancement, personal advancement, recruitment and selection; Know how to utilise psychological assessment practices on an ethical manner within the scope of industrial psychology; Understand the use of Assessment Centres (AC) theory and practices within the context of the contemporary organisation.

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